



NTCG Sheffield - Women's Discipleship Ministry 'EMERGE'



Vision Document

The function of the WDM (women's discipleship ministries) shall be to create and undertake ministries of love, care, compassion and healing to the women and the young women of the local church, to those in the wider Sheffield community and to all that the Lord Jesus shall call us to minister to.

It is fair to say that Women's Ministry as we have known it over the years in many NTCG churches, - \has primarily been to build each other up through the use of bible studies, seminars, socials and the like. Whilst all these things have their place and can be of great benefit, they must not be the primary focus for the WDM in Sheffield. The primary focus of the women's ministry at our church (hereafter referred to – interchangeably - as WDM or EMERGE) shall be to women outside the four walls of the church that need to experience the love of God in action.

Our Vision is born out of the LK-418 Vision Statement announced by our senior pastor – Bishop Winston Taylor on March 1st 2020.



Our vision shall be accomplished by and through:

1. Reaching out to single women in the church and outside the church.
There are single mothers in our church and community that lead hectic and stress-filled lives. The WDM has an opportunity to minister to these people. Examples of ministry care could be:
 - i) Take them for a night out for dinner or the cinema and organise the care of their children.
 - ii) Arrange opportunities where the subject of singleness can be discussed. Create a safe environment where their concerns, hopes and dreams can be aired. Bring professionals in if needed to minister to working moms, stay-at-home moms, single moms, and so on. Uncover their needs instead of making assumptions about what they want from a women's ministry.

2. Ministering to 'broken' women.
Find out the groups that work in Sheffield with hurting or broken women and consider ways in which EMERGE can help that organisation do its work. Form links with these organisations. Help them – do not try and re-invent the wheel!!

3. Intentional care for elderly women who are sick, in hospital or a care home.
 - i) One of the great ministry opportunities we all have (not just the WDM) is to visit and love-on the sick people in our churches and communities.
 - ii) Arrange for at least one visit per month to those who are sick or are consider shut-ins because of their immobility. THIS IS AT THE VERY HEART OF JESUS' MINISTRY. Luke 4:18-19 The Spirit of the Lord is upon me, because he hath anointed me to preach the gospel to the poor; he hath sent me to heal the broken-hearted, to preach deliverance to the captives, and recovering of sight to the blind, to set at liberty them that are bruised....To preach the acceptable year of the Lord.

You will notice here that ministry does not have to take place in large groups or in a called service. A visit to a sick person IS MINISTRY TO WOMEN!!

At these visits, prayer, singing, fellowship, doing their shopping, doing their hair etc are all acts of love that are central to the heart of God.

4. Bible study and sharing of the word is an important part of the women's ministry, but should only be done for the following reasons:
 - i) To encourage women to develop their understanding of the word of God – BUT WITH THE AIM THAT THESE WOMEN WOULD USE WHAT THEY HAVE LEARNED FOR THE GLORY OF GOD AND THE BUILDING OF THE MINISTRY. A goal of the women's ministry should be the development of future leaders. This will happen as a result of what they have learned in bible study/discussion groups. In other words, the outcome of these study sessions must be the emergence of women better able to speak, exhort, lead and gain confidence to help other women.
 - ii) To build faith in new converts who may invite a bible study in their home or even those who may participate in an on-line bible study.
5. EMPOWERING women to administer programmes and events, whilst playing a supporting role. Out of this, future leaders will emerge.
6. Fund-raising for the church and for good causes is and will remain an important part of Christian ministry.
7. ALIGNING itself with a cause that brings social change. EMERGE shall have a focus on mental health issues - the MIND charity could be used as an example.
8. PROMOTING SOCIAL EVENTS that cater for the needs of locally defined social needs.
 - i) The WDM at Sheffield should be careful to ensure that people in our community are a part of this initiative. By doing this, we make friends; we become seen as people and not just church people. This is an opportunity to create trust among women in our community.

Finally: EVALUATE, EVALUATE, EVALUATE. Consider every event or initiative that was undertaken. At the end of each event, consider if it worked or not, or what could be improved. Do not be afraid to bring closure to an event if it is not working or not producing any fruit or benefit.

'EMERGE'

Aims

We aim to:

- Stimulate and nurture a lifestyle of prayer, fellowship, unity, praise and worship that will bring lasting change and effect to our church and community.
- Assist women in their spiritual growth and development.
- Make concerted efforts to reach out to women of all races and cultural backgrounds.
- Strengthen links with church and community through active engagement with groups providing services to women.
- Establish support systems that identify and address the specific needs of younger women and teenagers.
- Train future trainers within the WDM and partner with external training providers for the appropriate training of WDM leaders and key workers.
- Work in support of the vision of the National Women's Development Ministry programme.

Objectives & Values

- Train leaders so they understand how to function as Focus Group leaders.
- Establish Zoom conference platform for fortnightly leaders' chats.
- Set up focus groups that will concentrate on reaching out to the following groups:
 - Single Mothers
 - Hurt and abused women
 - Sick, Elderly and Shut-ins
 - Fundraising
 - Community & Social
 - Single Women
- Integrity
- Honesty
- Humility
- Moral Living
- Generous with Time and Money
- Practice what we preach; Don't be a Hypocrite
- Listen to and respect each other
- Forgive each other's faults

JOB DESCRIPTION

TITLE: District Women's Discipleship Ministries President

ACCOUNTABLE TO: District Bishop

RESPONSIBLE TO: Director of Women's Discipleship Ministries

Job Summary

- To effectively encourage spiritual growth, personal development and leadership among women and to contribute to the general welfare of the home, church and community.
- To provide visionary leadership and high-quality management to a team of women.

Main Duties and Responsibilities

To be responsible for the management of the District Women's discipleship ministries, with specific responsibility for:

1. Liaising with a team of women and Ministers on the District and establishing good relationships and good communication within the team of Ministers and local presidents.
2. Ensuring that all Ministers and Local Presidents are advised in good time of activities being planned locally and nationally.
3. Ensuring that appropriate information sent to you from the National Director is disseminated to Local Presidents in an efficient and professional manner.
4. Planning, promoting and co-ordinating meetings, ensuring that these meetings have an element of teaching training, discipleship and leadership development.
5. Meeting with Board Members regularly for sharing and receiving input with regards to District activities and encouraging their own personal sessions.
6. The development of the women in Women's Discipleship Ministries, either by recruiting personnel or encouraging attendance at appropriate training sessions.
7. Preparing and administering the Women's Discipleship Ministries' budget and ensuring that appropriate funds, as requested, are sent to the National Office.
8. Liaising with Local Presidents in ensuring that matters relevant to National seminars, Retreats and Conferences are dealt with in an efficient and professional manner, and that monies requested for these events are forwarded to the National Director by the deadline specified.
9. Planning and supervising District retreats and other special events and taking supervision of all other ministries for women within the local church.

10. Being available to give advice and assistance to new Local Presidents and be involved in their induction as requested by the District Bishop.
11. Ensuring that monthly reports are submitted to the National Director by the due date.
12. Maintaining a high level of confidentiality in all manners pertaining to women.

General

13. Participating in and encouraging hospital visitation and home visitation programmes.
14. Providing personal counselling on request and giving advice and information on issues relevant to singles, young mothers and all women as appropriate (if relevant training has been undertaken) or referring appropriately.
15. Liaising with head office, district branches and other agencies as appropriate and as and when necessary.
16. Being available to assist the National Director as and when requested at National, District or Local events.
17. Maintaining a high level of professional conduct at all times.
18. Developing good practices in Health and Safety in accordance with the Church's Policies and Procedures and ensure that all individuals taking part in leading the Women's Discipleship Ministries' activities are DBS checked.¹

¹ NTCG National Women's Discipleship Ministries

JOB DESCRIPTION

TITLE: Local Women's Discipleship Ministries President

ACCOUNTABLE TO: Local Pastor

RESPONSIBLE TO: Director of Women's Discipleship Ministries

Job Summary

- To effectively encourage spiritual growth, personal development and leadership among women and to contribute to the general welfare of the home, church and community.
- To provide visionary leadership and high-quality management to a team of women.

Main Duties and Responsibilities

To be responsible for the management of the District Women's Discipleship Ministries, with specific responsibility for:

1. Liaising with a team of women and Ministers in order to establish good relationships and good communication within the team of Ministers and local women.
2. Ensuring that all Ministers and women are advised in good time of activities being planned locally and nationally.
3. Ensuring that appropriate information sent to you from the National Director is disseminated in an efficient and professional manner.
4. Planning, promoting and co-ordinating weekly, fortnightly or monthly meetings, ensuring that these meetings have an element of teaching/training, discipleship and leadership development.
5. Meeting with Board Members regularly for sharing and receiving input with regards to all activities and encouraging their own personal sessions.
6. The development of the women in Women's Discipleship Ministries either by recruiting personnel or encouraging attendance at appropriate training sessions.
7. Preparing and administering the Women's Discipleship Ministries' budget and ensuring that appropriate funds, as requested, are sent to the National Office.
8. Liaising with the District Presidents in ensuring that matters relevant to National Seminars, Retreats and Conferences are dealt with in an efficient and professional manner, and that monies requested for these events are forwarded to the National Director by the deadline specified.

9. Planning and supervising local retreats and other special events and taking supervision of all other ministries for women within the local church.
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• WDM Organisation Chart

